

D 9467

SHANGHAI MUNICIPAL POLICE.

File No.

S.1, Special Branch Station,

REPORT

Date December 30, 1939.

Subject Ewo Cold Storage (British) - temporary dismissal of female  
casual workers.

Made by D.S. Henchman Forwarded by D.I. Crawford

About 70 female casual workers of the Ewo Cold Storage, 1500 Yangtszepoo Road were temporarily discharged because of the approach of the New Year holidays. On December 29, at about 7 p.m., these workers met in the office of the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road, when one MAO PAH HSI (高 华 希) of the Branch told them that they should unite and asked them to contribute to the relief of the strikers in the Chinese Aluminum Rolling Mill, 610 Meichow Road.

*D. S. Henchman*  
D.S.

D.C. (Special Branch).

D.O. D.  
Yangtze

72

SHANGHAI MUNICIPAL POLICE.

S.I., Special Branch, ~~xxxxx~~ Station.

REPORT

Date December 21, 1939.

Subject: Two Cold Storage (British) - Arrest

Made by: D.S. Henchman Forwarded by: D.I. Crawford

Arrest again exists among workers of the Two Cold Storage, 1000 Northsbrook Road, the management having failed to give a satisfactory reply to their demands for the issue of an annual bonus equal to half a month's pay and the grant of an annual wage increase. The management, however, is of the opinion that the two days' extra pay per month hitherto granted to workers who operate a full month without leave of absence is sufficient, and that the annual wage increase should be determined in accordance with the service of the employee concerned.

As a result, the workers refused to perform extra duty on December 20. Instead, they proceeded to the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Nankoon Road, where a meeting was held to discuss their demands. However, they were urged by the Branch staff not to create any trouble pending negotiations.

All the employees continue to work this morning, December 21.

*D. S. Henchman*

D. S.

D.S. (Special branch).

*D.O. D.  
Yangtze*



*6/2/40*

**SHANGHAI MUNICIPAL POLICE.**

File No.....

## REPORT

- 2 -

Station,

Date.....19

Subject.....

Made by.....Forwarded by.....

197 Rangoon Road and are endeavouring to induce their colleagues in other departments to join them in their demands.

Wide Special  
branch report  
- 14-12-39.

The clerical staff in the general office of the company, like Bund also intend to demand better treatment.

Stuckman

۵. ۶.

D.C. (Special branch).

# MUNICIPAL COUNCIL

## Inspection Report

Name: **The Ewo Cold Storage Company (怡和洋行)**  
 Nature of Business:  
 Address: **1500 Yangtszepoo Road**  
 Submitted by: **P. Y. Koo**

Application No:  
 Cad. Lot:  
 District:  
 Read by: **LS**

## INDUSTRIAL DISPUTE

Some 240 workers in the employ of the Ewo Cold Storage Company, 1500 Yangtszepoo, declared a strike at 1 p.m. December 12, 1939, to enforce the following demands for better treatment:

1. That the Company shall give provident fund 10% (probably on wages) to be distributed every five years. All preceeding years of service are to be counted accordingly.

2. That wages shall be increased annually: minimum 20%.

3. That rice subsidiaries shall be as follows:

<u>Price of Rice Per Picul</u>	<u>Subsidiaries</u>
Above \$13.00.....	\$ 4.00
" \$20.00.....	\$ 8.00
" \$33.00 and below \$45.00.....	\$12.00

4. That yearly bonus shall be two months' wages. Staff of over nine months' employment are also entitled to receive bonus of two months wages.

5. That Sundays and festival days are holidays: wages on holidays shall be paid as usual: and double wages shall be paid for working on holidays.

6. That the daily working hour shall be limited to nine hours: one hour's wage shall be paid for overwork of 15 minutes: one half day's wage shall be paid for overwork of two hours.

7. That for labourers receiving injuries and casualties while on service, the company shall pay all medical expenses in hospital as well as during convalescence in addition to full payment of regular wages. Full wage shall be paid to labourers who are sick in home and whose sickness is duly witnessed by the company's doctor.

Action arising:

*G. D. J. S. L.*  
*AC*  
*1/10/40*  
*2/1/40*

8. That any labourer who loses his life for the sake of his work, the company has to pay to his family a pension of \$500.
9. That labourers shall not be dismissed during good behaviour. Labourers who violate company's rules may be given demerits. For each minor infringement, a warning is given. Three warnings make a demerit. A labourer may be dismissed for receiving three demerits. Warnings and demerits are given with full explanation. Labourers who do excellent service are given with merits. Each merit may cancel one demerit previously received. Demerits are not to be carried over to the next year's record: they are to be cancelled at the end of each year.
10. That labourers shall not be mal-treated and oppressed by the company.
11. That the permanent labourers who hold "Passbooks" are entitled to receive annual bonus, and such unpaid bonuses for the past years are to be paid accordingly.
12. That female labourers are to be given 4 weeks' leave and \$30 subsidy during their confinement period, the wages thereof to be fully paid.
13. That the above demands are to be applied to both permanent and day labourers.
14. That the above demands become effective from the date of signing of this resolution.

The Industrial Section was requested by the management, Messrs. R. M. Nash & C. L. Mathew, on December 11, 1939 for assistance in removing the unrest among its workers. I proceeded to the factory on Tuesday morning, December 12 in order to mediate in the dispute and, if possible, to secure a postponement until 15th instat, of the workers' demand for a reply that day, during which time work was to be continued. I called on the two representatives, named Chien Pao-ho ( 陳寶和 ) and Sung Quai-Dzeu ( 宋桂德 ), in the factory manager's office and explained to them that the management would consider their demands if they continue to work and a definite reply will be given to them on December 15. The two representatives agreed to this, but at 1 p.m. when due to resume work, all workers reported for duty at their respective departments but refused to work. At 5 p.m. the entire staff of permanent and casual employers left the premises and did not return to work the next morning, December 13. Discussions proceeded that day with the Industrial Section representative as mediator but without result.

At 10 O'clock this morning, December 14, workers' representatives stated their willingness to open negotiations provided:

- (1) A foreign representative of the Two Gold Storage Co. attended in person at the Eastern District Branch of the Chinese Workers' Welfare Association at 127

Rangoon Road, or

- (2) If (1) was not agreeable, that Mr. Koo should represent the Ewo Cold Storage Company in negotiations with full power to act on their behalf, attending at the same address, or
- (3) If (2) was not agreeable, that a representative of the Eastern District Branch of the Chinese Workers' Welfare Association attend at negotiations to be held at the Ewo Cold Storage Company plant.

Upon refusal of the management to entertain any of these proposals the workers finally agreed to send six representatives for direct negotiation at the plant, the Industrial Section representative being in attendance. While willing to discuss generally the demands presented, the workers made it clear that demands 3, 5, 8 and 13 must be accepted as they stood. This was not acceptable to the management whose terms were explained by the Industrial Section representative as follows:

1. Agreed in principle to a sliding scale of basis of retiring allowance for permanent staff. The firm may also consider absorbing in the permanent staff certain women workers who have served a minimum of 5 years.
2. The management will grant increases when and if conditions justify.
3. Rice allowance - For those drawing not \$200 per month and so long as the price of rice is over \$34 per zar (about 176 lbs.) 1 cent per day for each dollar or part of a dollar that rice is over \$34 per zar.  
(Basis for determining cost to be S.M.C. Statistical Department figures for the week previous).
4. Bonuses, if granted, are to be paid only to those on permanent staff provided they have served not less than 9 months
5. Double pay for work on holidays and Sundays.
6. Daily work shall be limited to 9 hours. Double wages to be paid for overtime work pro rata to the daily rate of pay.
7. In principle agreed that hospital expenses with wages to be paid employees injured in performance of duty.
8. In principle agreed-details to be considered.
9. Agreed.
10. Agreed.

4.

11. Permanent staff only is entitled to annual bonus, if granted.
12. Agreed 4 weeks leave with pay during confinement period of the female workers.
13. No. Permanent staff enjoy certain privileges which cannot be extended to casual labour.
14. Agreed.

A reply to these terms was requested by the management by 3 p.m. to-day, December 14, failing which the factory would be closed. The workers' representatives rejected the proposals.

As no reply was forthcoming by the time arranged, 9 Russian engineers and 8 Russian watchmen were sent by launch to the factory in order to start the refrigerating machinery and maintain plant temperatures.

December 16, 1939.

On Friday evening, December 15, workers' representatives intimated through Mr. Z. T. Tsang, an egg dealer, their desire to re-open negotiations on the terms submitted by the company. On further concession by the company for an increase on the original amount granted for rice allowance, the workers agreed to terms.

Rice Allowance - For those drawing not over  
\$200 per month and so long  
as the price of rice is over  
\$30 per zar (about 176 lbs):

Men -  $1\frac{1}{2}$  cents per day for each  
dollar or part of a dollar  
that rice is over \$30 per zar.

Women - 1 cent per day for each dollar  
or part of a dollar that rice  
is over \$30 per zar.

Both casual and permanent workers resumed work this morning, December 16, 1939.



Misc. File No. 195/39.  
SHANGHAI MUNICIPAL POLICE.

Yangtzeport Station,  
Date Dec. 16, 1939.

REPORT (4)

Subject. Two Cold Storage (British) strike.

Made by D.S.I. Smith

Forwarded by

*B. M. Jones Esq.*

Sir,

The 242 workers employed at the Two Cold Storage Co. No. 1500 Yangtzeport Road who declared a strike on the 10/12/39 resumed work at 7 a.m. 16/12/39.

The 1937 and 1938 concessions have been granted by the management.

Additional increase of rice allowance of 1½ cents for male and 1 cent for female workers per diem, per dollar or part thereof according to the increase in rice prices.

Double pay for overtime.

Double pay for working on Sunday.

Four weeks leave with pay for female workers during confinement.

Other demands submitted by the workers are being considered.

*D. S. I. Smith*

D.D.O. "D"

Copy forwarded to D.C. Divs.  
(Direct).

Copy forwarded direct to O. i/c S.B.

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## SHANGHAI MUNICIPAL POLICE.

File No. ....

S. 1, Special Branch *Station*

## REPORT

Date December 16, 1939.

Subject Ewo Cold Storage (British) - strike ends.

Made by D.S. Henchman

Forwarded by D. I. Crawford

The strike which was declared on December 12 by the 240 employees of the Ewo Cold Storage, 1500 Yangtszepoo Road to enforce demands for better treatment and an increase in pay, was called off this morning, December 16. In addition to a grant of a further increase of 10% in wages to casual hands and 5% to regular workers, the management agreed to issue a high cost of living allowance of 1 cent and 1 1/2 cents per day respectively.

Since May, 1939, increases of 10% and 25% have been given to casual and regular hands respectively. The workers appear to be satisfied with these concessions and have agreed to shelve the remaining demands.

It is reported that the change of attitude of the workers is due to lack of adequate preparations.



D. S.

D. C. (Special Branch).

SHANGHAI MUNICIPAL POLICE. SHANGHAI  
S. D. REGISTRY  
Yangtzepoo  
No. 8. B. D.  
Date 18. 15, 1939.

REPORT (3)

Subject. Two Cold Storage Co. (British) strike.

Made by S. I. Smith

Forwarded by

*H. H. Jones, Insp.*

Sir,

At 11.30 a.m. 14/12/39 a meeting was held at the two Cold Storage Co. No. 1500 Yangtzepoo Road between R. C. B. Mathew, as instant manager and strikers representatives to discuss the situation, but no agreement was reached.

The strikers continued to congregate outside the factory throughout the day.

At 3.30 p.m. 14/12/39 ten male Russians, who have been engaged to work the refrigeration plant, entered the factory from the Yangtzepoo River, they having made the journey from The Bund by launch. At about the same time a detachment of the Japanese Naval Landing Party arrived outside the factory. Their assistance had been requested by Jardine Matheson & Co. Ltd. whom it would appear expected trouble from the strikers when it had been discovered that the Russians had been employed. However, no untoward incident occurred and the "Marines" departed at about 4.30 p.m. 14/12/39.

The management of the two Cold Storage Co. did not inform this station that the Japanese Naval Landing Party had been asked to render assistance.

At 8 a.m. 15/12/39 a telephone message was received from C.D.C. 123 to the effect that the strikers had prevented a Russian employee from entering the factory and that the strikers were taking the man along to the China Labourers' Welfare Association, No. 127 Rangoon Road.

The undersigned with a party of Japanese, Sikhs and

*D. S. Mathew*

*G. S. L.*

*4*

*See*

*Notes*

*16/12/39*

SHANGHAI MUNICIPAL POLICE.

File No. ....

REPORT

Station, .....

Date.....19

-2-

Subject. ....

Made by.....Forwarded by.....

Chinese detectives immediately attended and at Yangtze-poo Road opposite the Fire Station encountered about 15 strikers escorting one named Mr. V.I. Chistrakoff, engineer, residing No. 51 Route De Crouchy, French Concession.

No difficulty was experienced in obtaining the release of Mr. Chistrakoff from the strikers and he was brought to this station to be later handed over to Mr. Mathew. Mr. Chistrakoff was not assaulted by the strikers and suffers no ill effects from his experience.

*R. Smith*  
D. S. I.

D.D.O. "D"

Copy forwarded to Officer i/c S.B.

Copy forwarded to D.C. (Divs.)

copy for H.C. (S.A.)

SHANGHAI MUNICIPAL POLICE Misc. 195/39.

REPORT ON STRIKE

"D" Division  
Yangtszepoo Station December 12th, 1939.  
Time and date reported 1 p.m. 12/12/39. Time and date S.B. informed 2 p.m. 12/12/39.  
Time and date strike commenced 1 p.m. 12/12/39.  
By whom reported C.D.S. 108.  
Trade or profession of strikers Egg packers, fitters and coolies.  
Number of strikers 242 Male 155 Female 87 Apprentices -  
Employer's name, address and business Two Cold Storage Co. 1500 Yangtszepoo Road. (Jardine Matheson Co. Ltd. Proprietors.)  
Union to which strikers belong China Labourers Welfare Association 127 Rangoon Road.  
Cause of strike and demands made by strikers Workers declared a "Tai Kong" strike due to the management delaying to give them satisfaction re a series of demands for better treatment and an increase in pay, submitted on the 9/12/39.  
When did discontent amongst strikers first commence 9/12/39.  
What action (if any) did employers take to remedy cause of discontent prior to commencement of strike Management forwarded demands to the company's head office for consideration.  
What action (if any) have the employers taken to meet the demands of the strikers No definite line of action has yet been decided upon.  
Names and addresses of strike leaders Chu Pao Toc (胡宝托) and Sung Kwei Gee (孙桂吉), both living in the Yue Foong Mill Quarters, Tinghai Road.  
Has the strike or its cause any political inspiration At present unascertainable.  
Meeting places of strikers China Labourers Welfare Association, No. 127 Rangoon Road.  
Number of persons arrested for offences arising out of strike -  
Particulars of literature (if any) circulated relative to strike - 128  
Name and address of printer of such circulars -  
Precautions taken by Police Detectives keeping observation.  
Investigating Officer D.S.I. Smith and C.D.S. 108

Subsequent reports on the same strike should be submitted on the Report Forms for general use 1939.

SHANGHAI MUNICIPAL POLICE

Misc. File No. 195/39.  
S. E. REGISTRY  
Yan-tszeng Station  
No. S. B. D.  
Date Dec. 13th, 1939.

REPORT (2)

Subject: Two Cold Storage Co. (British) Strike.

Made by: D. S. I. Smith

Forwarded by: B. Nature, Lush.

Sir,

At 5 p.m. 12/12/39 the strikers left the factory in an orderly manner, only to return again at 7 a.m. 13/12/39 when they were refused admission to the premises, consequently they congregated outside the main entrance to the factory abutting Yangtzepoo Road.

At 3.15 p.m. 13/12/39 C. O. S. 106 who was keeping observation in the vicinity of the Two Cold Storage Co. telephoned to the station and reported that a M/Van S.M.C. license 7.12367 the property of the Shanghai Household Removing Co. carrying two British soldiers, R./S.C. Regt. and a load of army stores was having difficulty in gaining admission to the factory due to the presence of the strikers.

A party of detectives and Uniform Police immediately proceeded to the scene but it found unnecessary for the uniform men to leave the raiding van as the attitude of the strikers was quite friendly. A short conversation with the strike leaders Chu Pau Hoo (胡保胡) and Sung Kwei Gee (孫桂吉) removed all misunderstanding and the M/Van entered the factory with the cargo and left about 15 minutes later without any untoward incident.

D. S. I. Smith

D. D. O. "D"

Copy to D. C. (Divs.)

Copy to Officer i/c S.B.

SHANGHAI MUNICIPAL POLICE Misc. 195/39.

## REPORT ON STRIKE

"D" Division  
Yangtzepoo Station December 12th, 1939.  
Time and date reported 1 p.m. 12/12/39. Time and date S.B. informed 2 p.m. 12/12/39.  
Time and date strike commenced 1 p.m. 12/12/39.  
By whom reported C.P.S. 108.  
Trade or profession of strikers. ~~SG~~ packers, fitters and coolies.  
Number of strikers. 242 Male 155 Female 87 Apprentices -  
Employer's name, address and business. Two Cold Storage Co. 1500 Yangtzepoo Road. (Jardine Matheson Co. Ltd. Proprietors.)  
Union to which strikers belong. China Labourers Welfare Association 127 Rangoon Road.  
Cause of strike and demands made by strikers. Workers declared a "Tai Kong" strike due to the management delaying to give them satisfaction re a series of demands for better treatment and an increase in pay, submitted on the 9/12/39.  
When did discontent amongst strikers first commence. 9/12/39.  
What action (if any) did employers take to remedy cause of discontent prior to commencement of strike. Management forwarded demands to the company's head office for consideration.  
What action (if any) have the employers taken to meet the demands of the strikers. No definite line of action has yet been decided upon.  
Names and addresses of strike leaders. Chu Mo Joo (卓木和) and Sung Kwei Gee (宋桂吉), both living in the Yue Kwong Hill Quarters, Tinghai Road.  
Has the strike or its cause any political inspiration. At present unascertainable.  
Meeting places of strikers. China Labourer's Welfare Association, No. 127 Rangoon Road.  
Number of persons arrested for offences arising out of strike. -  
Particulars of literature (if any) circulated relative to strike. -  
Name and address of printer of such circulars. -  
Precautions taken by Police. Detectives keeping observation.  
Investigating Officer. D. S. I. Smith and C. D. S. 108.

171/

SHANGHAI MUNICIPAL POLICE.

File No. ....

S.I., Special Branch ~~Section~~

REPORT

Date. December 13, 1939.

Subject. Two Cold Storage (British) - strike of workers

Made by. D.S. McKewen Forwarded by. D.I. Crawford

At 1 p.m., December 12, about 240 employees of the Two Cold Storage, 1500 Yangtzepoo Road, declared a strike in order to enforce demands for better treatment and an increase of pay which were submitted on December 9.

At 4 p.m., the strikers proceeded to the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road, where they were told to observe the instructions of the branch in connection with the present strike. Picket groups and communication corps were organized under the auspices of the branch. It was decided that a close watch should be maintained to prevent the removal of goods from storage. In case of any arrest made by the Municipal Police, it was also decided that all strikers should proceed to the police station to demonstrate their opposition.

*M. Brown*  
D. S.

D.C. (Special Branch).

*D.O. D'*  
*Yangtzepoo*

*yh*

*C. 13/12*

*171/*



SHANGHAI MUNICIPAL POLICE.

File No. ....

3.1, Special Branch, 946.7

REPORT

Date, December 10, 1939.

Subject. Two Cold Storage (British), - Unrest among workers

Made by. D.S. McKeown Forwarded by. D.I. Crawford

On December 9, the employees of the Two Cold Storage, 1500 Yangtszepoo Road, submitted the following demands through their representatives to the management :

(1) That the workers be given a gratuity equivalent to 10% of their wages. The gratuity should be paid every five years according to the years of service performed by the employees.

(2) That the workers be granted a wage increase of at least 20% every year.

(3) That a rice allowance be granted to the workers according to the following scale :

When the price of rice is over \$13.00 per picul .. \$4.00 each.

When the price of rice is over \$20.00 per picul .. \$8.00 each.

When the price of rice is between \$33.00 to \$45.00 per picul .. \$12.00 each.

(4) That an annual bonus equivalent to two months' pay be given to the workers. Those who complete nine months service with the company should be entitled to the same privilege.

(5) That the workers who operate on holidays and Sundays be given double pay.

(6) That the working day shall be nine hours. Fifteen minutes overtime shall be considered as one hour, and two hours overtime as half a day.

(7) That those employees who are injured in the performance of duty shall be accorded hospital treatment, and the medical expenses shall be borne by the management. In addition, those injured shall be given full pay as usual. Those who are detained at home in consequence of illness shall be also paid full wages provided that they can produce certificates issued by the company's doctor.

(8) That compassionate grants of \$500.00 be paid to the families of those workers who are killed in the performance of their duty.

SHANGHAI MUNICIPAL POLICE.

File No. ....

REPORT

- 2 -

Station, .....

Date ..... 19 .....

Subject .....

Made by ..... Forwarded by .....

(9) That no workers be discharged without substantial cause. Those who violate the factory regulations shall be dealt with according to the nature of the offence. Three minor faults shall be counted as a serious one, and a worker shall be dismissed after he commits three serious faults. Before dismissal, the nature of the offence shall be explained to those concerned. These offences may be offset by merits, and the punishment shall be cancelled after a year.

(10) That the senior staff employees of the company refrain from oppressing and ill-treating the workers.

(11) That regular bonus (ticket-workers) be granted an annual bonus. Bonus in arrears shall also be issued.

(12) That female operatives be granted four weeks short leave in case of childbirth. Such shall be given an allowance of \$30.00 in addition to usual pay.

(13) That the above terms shall be applicable to all workers either regular or casual.

(14) That the foregoing terms shall be valid from the date of signing.

It is learned that the workers have requested the management to give them a reply within three days, failing which measures will be taken to enforce the demands.

*Th. Brown*  
D. S.

D.C. (Special Branch).

*Copies to  
D.O. "D"  
Yangtzebo  
E. 10  
12.*

## SHANGHAI MUNICIPAL POLICE.

File No. 9467

S.I. Special Branch, Station 12 12 39

## REPORT

Date December 9, 1939.

Subject. Two Cold Storage (British) - Unrest among workers

Made by D.S. McKeown Forwarded by D.I. Crawford

*D.O.D.  
Yangtze-poo  
E.  
C 9/12*

Unrest now exists among the employees of the Two Cold Storage, 1500 Yangtze-poo Road, who are agitating for an improvement in treatment and a wage increase. In view of this fact, the management issued a notice on December 3, stating that the workers would be granted a further wage increase ranging from 5% to 10% with effect from December, 1939. Since May, 1939, the regular hands have been given an increase of 25% and casual workers, 10%.

These concessions on the part of the management apparently did not satisfy the employees who have applied for assistance to the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road. In the evening of December 8, at about 8 p.m., some 100 workers met in the office of the Branch during which discussions were held in connection with the demands to be submitted to the management. The meeting continued until 10.30 p.m. when it was decided that further discussions be held later.

As far as is known, the workers are contemplating organizing a labour union under the direction of the Eastern District Branch of the Chinese Labourers' Welfare Association, and the majority of the employees numbering some 180 have joined the branch. When preparations are completed,

SHANGHAI MUNICIPAL POLICE.

File No. ....

REPORT

.....Station,

Date.....19

- 2 -

Subject.....

Made by.....Forwarded by.....

the workers apart from demanding better treatment will request the management to give them an assurance of continued employment, as it is said that the storage will be closed for an indefinite period at the end of this year.

*M. Brown*  
D. S.

D.C.(Special Branch).

Memorandum

One of our staff reported to me this morning that on his way home last evening, whilst on the Bund, a coolie addressed him by name stating he had important information with regard to impending demands to be made by the Two Cold Storage native staff.

He established the fact that this man used to be employed at the factory in Mr. Chen's time and that he knew many of the staff employed, from whom he had obtained the following information:-

That about 80% of the staff had joined a society called "The Yellow Doctrine Society which only has Chinese members but actually is controlled by the "Japanese Labour Union." A Mr. Chong, northern Chinese is at the head of the society.

The demands to be made will be a very considerable increase in wages, not a matter of 10%, but 30% to 50%, also a retiring bonus of two or three years' pay after ten years' employment.

Whether a strike will be proclaimed before or at the time of presenting these demands, or whether these demands will be presented first is not clear, but I gather that if they strike it will be a very much more serious affair than the strike last Spring with possibly some rioting.

In a literal way I was informed as follows:-

"It will be a very big strike like the Loong Chong Mills and the Shanghai Dockyards strikes, not small like the strike in the Spring."

Prior to this I have not had reports of any signs of trouble from the native staff, but the opinion has been expressed by all our No.1's that the present scale of allowances does not meet the very considerable increase in the cost of living.

Whilst writing this, another of our staff has just reported to me that during the tiffin hour and after finish of work, he has seen groups of coolies holding secret meetings and has overheard some of the conversation to the effect that their wages are insufficient to meet the very high increase in the cost of living and that they are going to strike for increased wages.

I have confidence in these employees who have made these reports; therefore, in my opinion, to forestall any trouble, I recommend we make an immediate adjustment to the rice allowance now in force.



Shanghai, 7th December 1939.

Resolutions of meeting held by Chinese labour<sup>er</sup>s of  
Bwo Cold Storage Co.

1. That the Company shall give provident fund 10% (probably on wages) to be distributed every five years. All preceding years of service are to be counted accordingly.

2. That wages shall be increased annually; minimum 20%.

3. That rice subsidiaries shall be as follows:

Price of rice per picul	subsidiaries
above \$15.00 . . . . .	\$ 4.00
" \$20.00 . . . . .	\$ 8.00
" \$23.00 and below \$45.00 . . . . .	\$12.00

4. That yearly bonus shall be two months' wages. Staff of over nine months' employment are also entitled to receive bonus of two months wages.

5. That Sundays and festival days are holidays; wages on holidays shall be paid as usual; and double wages shall be paid for working on holidays.

6. That the daily working hour shall be limited to nine hours; one hour's wage shall be paid for overwork of 15 minutes; one half day's wage shall be paid for overwork of two hours.

7. That for labourers receiving injuries and casualties while on service, the company shall pay all medical expenses in hospital as well as during convalescence in addition to full payment of regular wages. Full wage shall be paid to labourers who are sick in home and whose sickness is duly witnessed by the Company's doctor.

8. <sup>That</sup> any labourer who loses his life for the sake of his work, the company has to pay to his family <sup>a</sup>pension of \$500.00.

9. That labourers shall not be dismissed during good behavior. Labourers who violate Company's rules may be given demerits. For each minor infraction, a warning is given. Three warnings make a demerit. A labourer

may be dismissed for receiving three demerits. Warnings and demerits are given with full explanation. Labourers who do excellent service are given with merits. Each merit may cancel one demerit previously received. Demerits are not to be carried over to the next year's record; they are to be cancelled at the end of each year.

10. That labourers shall not be mal-treated and oppressed by the Company.

11. That the permanent labourers who hold "Passbooks" are entitled to receive annual bonus, and such unpaid bonuses for the past years are to be paid accordingly.

12. That female labourers are to be given 4 weeks' leave and \$30.00 subsidy during their confinement period, the wages thereof to be fully paid.

13. That the above demands are to be applied to both permanent and day labourers.

14. That the above demands become effective from the date of signing of this resolution.

To the Manager,  
c/o Mr. Tai.

As a demand of the time and environment, we, the undersigned, are compelled to submit the following fourteen demands, hoping that definite answers will be given before 12.00 noon next Tuesday, December 12th. In case you fail to do so, we will deem it as disappointed and next step will be soon put into action. Since it concerns the livelihood of the whole body of labourers, it is hoped that you will not <sup>fail</sup> fail to consider it as a serious case.

Pao-Ho Chien,  
Quai-Dzeu Sung,

Representatives of the whole  
body of ~~the~~ Chinese labourers.



SHANGHAI MUNICIPAL POLICE.

Misc. File No. 166/39.

REPORT (2)

Yangtszepoo Station,

Date Oct. 5th, 1939.

Subject. Arrest of male Chinese at Lane 1963, House 14 Yangtszepoo Road by one male Japanese and three male Chinese alleged to be members of the Japanese Special Service Section.

Made by D.S.I. Smith

Forwarded by

*Tracyford*

On the morning of the 5/10/39 D.S. 693 Osano and D.S.I. Sung Ah Foh accompanied Zung Koh Sung (張科) to North Szechuen Road and were successful in locating the house where Zung Koh Sung was detained in the Yung Foong Paung (楊鳳堂) on the west side of North Szechuen Road about 30 yards north of Jukong Road.

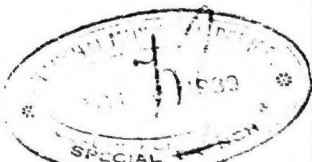
On the front door of the house is a large signboard inscribed with the following Chinese characters (中國青年政治研究會) Chinese Youth Political Research Society.

Investigating officers entered the premises and found the ground floor front rooms furnished as offices and occupied by a number of Koreans. The man in charge who gave his name as Pien Ts Ying (邊錫英) when questioned stated that he and three other Koreans dressed in Chinese garb visited Zung Koh Sung's home Lane, 1963, House 14 Yangtszepoo Road at about 5.30p.m. 4/10/39 to invite Zung Koh Sung to attend their headquarters so that inquiries could be made into his activities re supplying Chinese guerillas with funds.

Pien Ts Ying denied having arrested Zung Koh Sung and stated that Zung Koh Sung accompanied them of his own free will and accord.

D.S. Osano was instructed to make further enquiries regarding the activities of the Chinese Youth Political Research Society and he learned from the Japanese Gendarmerie Headquarters, Pingliang Road that the society is recognised by the Japanese Military Authorities and works in conjunction with the Japanese Special Service Section in suppressing Anti-Japanese elements.

*P. Smith*  
D. S. I.



D.D.O.

"D"

D.C. Special Br.

SHANGHAI MUNICIPAL POLICE.

Yangtszepoo Station, 222

REPORT

Date Oct. 4th, 1939

Subject Arrest of male Chinese at Lane 1963, House 14 Yangtszepoo Road by one male Japanese and three male Chinese alleged to be members of the Japanese Special Service Section.

Made by D. S. I. Smith

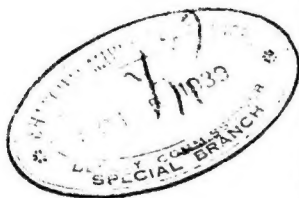
Forwarded by

Sir,

At 7.40 p.m. 4/10/39 one named Zung Tsaung Sz (張壯生), age 47 years, native of Shanghai, M/Female, residing Lane 1963, House 14 Yangtszepoo Road came to the station and reported that at 5.30 p.m. 4/10/39 her husband named Zung Koh Sung (張科生), age 47 years, native of Shanghai, employed as coolie foreman by the Ewo Cold Storage Co., No.1500 Yangtszepoo Road was arrested at the above address by the Japanese authorities.

Whilst enquiries were being made into the case the arrested man returned to his home and the following particulars were obtained.

Zung Koh Sung (張科生) has been employed by the Ewo Cold Storage Co., No.1500 Yangtszepoo Road as coolie foreman for the past 14 years. At about 5.30 p.m. 4/10/39 when he arrived home from work he observed three male Chinese and one male Japanese standing in the lane outside his home. Upon entering the house the four men immediately followed him and after inquiring of his name one of the Chinese informed him that they were members of the Japanese Special Service Section and accused him of subscribing funds to Chinese guerillas. Zung Koh Sung denied the allegations but admitted that he periodically subscribed small sums of money to Chinese refugee camps. He was then informed he would have to accompany the men to headquarters for further interrogation. Without offering any resistance Zung Koh Sung went with the four men to a M/Car which appeared to be a hire car that was ranked on the South side of Yangtszepoo Road a few yards



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west of Kwangshing Road and about 10 yards from the Japanese Naval Landing Party Sentries posted on Yang-tsepoo Road and Kwanshing Road corner. The M/car which was driven by a Chinese chauffeur then proceeded to North Szechuen Road near Darroch Road where they all alighted and proceeded into an alleyway on the North side of North Szechuen Road and entered a Chinese dwelling house. There the Japanese again accused Zung Koh Sung of assisting Chinese guerillas by supplying them with money and Zung Koh Sung again denied the accusations. After about one hour of interrogation the Japanese informed Zung Koh Sung that he would be released providing he could secure a guarantor.

At about 7 p.m. 4/10/39 Zung Koh Sung accompanied by one of the Chinese who was present when he was arrested proceeded to the home of a friend named Lee Tsang ( ) a doctor residing on North Honan Road near N. Haining Road who signed and chopped a guarantee bond on his behalf which he handed to the Chinese who afterwards immediately left the doctor's home. Several minutes later Zung Koh Sung also left and proceeded to his home, arriving there at approximately 9.15 p.m. 4/10/39.

Zung Koh Sung states that no force was used by the four men to effect his arrest nor was he illtreated during the short time he was detained.

Enquiries at all sections of Japanese Military and Naval Headquarters have failed to obtain any information regarding this case.

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Investigating officers accompanied Zung Koh Sung to North Szechuen Road near Darbooch Road but he was unable to locate the house where he was taken by the four men.

Statement attached.

Enquiries proceeding.

J. Smith  
D.S.I.

Bl  
D.D.O. "D"

Copy to D.C. Special Branch.